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Barbados BB23001

Profile

Qualifications

Environmental management professional with ten years of experience in climate change adaptation (communications and outreach, policy development, risk management, environmental impact assessment) in the Caribbean. Background also includes project development and management, technical writing, strategic planning and community work experience, including resource mobilsation and facilitation.

2002 – 2005	University of the West Indies, Cave Hill Campus, Barbados
	Master of Science degree in <i>Natural Resource Management with</i> specialisation in Climate Change (Distinction)
2000 – 2001	University of the West Indies, St. Augustine Campus, Trinidad Certificate in Land / Geographic Information Systems
1999 – 2000	University of Southern California Graduate Certificate in Introduction to Geographic Information Systems

1991-1995 University of the West Indies, Cave Hill Campus, Barbados

Bachelor of Science degree in *Economics and Management (Hons.)*

Professional experience

07/2010 - present

Regional Coordinator, The CARIBSAVE Partnership, Regional Headquarters, Barbados

Countries: Antigua & Barbuda, Anguilla, The Bahamas, Barbados, Belize, Dominica, The Dominican Republic, Grenada, Jamaica, St. Kitts & Nevis, Saint Lucia, St. Vincent & the Grenadines, Suriname, Tobago, Turks & Caicos Is.

Responsibilities include:

- Providing pragmatic assistance to the CARIBSAVE team of experts and stakeholders (governments and communities) of the Caribbean tourism and related sectors in the assessment of climate change impacts and the development of adaptation and mitigation strategies.
- In collaboration with the CARIBSAVE Team, coordinating, managing and facilitating the activities and outputs of all CARIBSAVE projects in the Caribbean and those activities specified in the CARIBSAVE Climate Change Risk Atlas (CCCRA).
- Working with other researchers in the CARIBSAVE Team to assess vulnerabilities to climate change scenarios in a range of sectors.



- Pro-actively exploring and pursuing fund-raising opportunities, writing and preparing funding proposals and sourcing funds for CARIBSAVE projects.
- o Providing the CARIBSAVE Team with regular updates and progress reports.
- Promoting awareness of The CARIBSAVE Partnership by delivering presentations at conferences and through the publication of press releases and other marketing tools.
- Collating data and communicating this data in report format to senior CARIBSAVE Officers.
- Gaining recognition and support for CARIBSAVE; developing and promoting CARIBSAVE's work.
- Attending conferences and facilitate workshops and meetings when required.
- Managing the Regional Head-Quarters of The CARIBSAVE Partnership, the Regional Administrator and staff.

Livelihoods, Gender, Poverty and Development (LGPD) Sector Leader

- Developing the methodology for conducting community vulnerability and adaptive capacity assessments
- o Implementing the methodology in communities in the Caribbean region
- Analysing and reporting on research findings

09/2009 - 09/2010

Crop Production and Farming Practice Analyses in De Heart of Barbados.Consultant to the Ministry of Environment, Water Resources and Drainage, Barbados

Country: Barbados

02/2009 - 02/2010

Senior Technical Officer and Manager of the Climate Change and Disaster Risk Reduction Programme at the Caribbean Natural Resources Institute (CANARI) based in Trinidad

Countries: Antigua & Barbuda, The Bahamas, Barbados, The British Virgin Islands, Cayman Islands, Dominica, The Dominican Republic, Grenada, Haiti, Jamaica, Montserrat, St. Kitts & Nevis, Saint Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, Turks & Caicos Islands

Responsibilities included:

Project and Programme Development and Management

- Identifying potential areas for project and programme development consistent with the Institute's strategic plan and programme priorities
- Working in cooperation with other members of staff and donors to develop effective project proposals
- Managing projects effectively to ensure they achieve their purpose, goals and objectives, remain within budget and are completed on time
- o Conducting project and programme monitoring and evaluation



 Preparing reports for donors on the progress and outcome of projects

Project Implementation

- Providing technical assistance and training
- Facilitating workshops and stakeholder consultations
- Coordinating the work of consultants
- Drafting technical reports and papers for peer-reviewed journals
- Preparing and delivering technical presentations for workshops, seminars and conferences

Organisational Development

- Participating in development and implementation of the Institute's strategic plan
- Working in collaboration with other members of staff on development and implementation of work plans and the annual budget
- Promoting the Institute's vision, mission and values
- Contributing to effective relationships with donors, governmental and inter-governmental agencies, NGOS and CBOs in the region and internationally

12/2008 - 2010

Public Education and Outreach Specialist. Consultant to the Enhancing Capacity for Adaptation to Climate Change in the Caribbean UK Overseas Territories (ECACC) Project being implemented by the Caribbean Community Climate Change Centre (CCCCC) in Belize

Countries: Anguilla, British Virgin Islands, Cayman Islands, Montserrat, Turks & Caicos Islands

02/2009 - 05 / 2009

Enhancing Gender Visibility in Disaster Risk Management and Climate Change in the Caribbean project.

Consultant to the United Nations Development Programme (UNDP), OECS and Barbados

Countries: Belize, Dominica, Dominican Republic, Guyana, Jamaica, Suriname

Responsibilities included:

 Editing and preparation of research outputs (5 Country Assessment Reports; 3 Case Studies and; 1 Summary Document) for publication

10/2008 - 02/2009

Review of the Economics of Climate Change (RECC) project, Phase 1. Consultant to the United Nations Economic Commission for Latin America and the Caribbean (UNECLAC)

Countries: Aruba, Barbados, Curaçao, The Dominican Republic, Jamaica, Montserrat, Saint Lucia, Guyana, Trinidad & Tobago

Responsibilities included:



- Co-facilitation of national consultations in 9 Caribbean countries to discuss the costs of climate change
- Creation of a database of studies that have been undertaken on climate change in the Caribbean; and of the data and databases that are available to facilitate research and analysis on climate change in the Caribbean
- Conducting a comparative analysis of the current state of research on climate change in the Caribbean and a needs assessment for future research

06/2008 - 10/2008

Implementing Recommendations from an Assessment of Local, Sustainable Consumption and Production Pilot Projects in Welchman Hall, Barbados. Consultant to the Ministry of Family, Youth, Sports and Environment, Barbados

- Worked with the Welchman Hall community to develop a "Farm and Food Lovers Trail", a walking tour of farms and food stops
- o Conducted a feasibility assessment of the commercialisation of the tour

Country: Barbados

02/2008 - 04/2008

Conducted an Assessment of Local, Sustainable Consumption and Production Pilot Projects in Welchman Hall, Barbados. Consultant to the Ministry of Family, Youth, Sports and Environment, Barbados

Country: Barbados

10/2006 - 07/2009

Project coordination, fundraising and public outreach for the Barbados Garrison Historical Consortium Inc.

Country: Barbados

02/2007 - 04/2007

Completion of a National Study on Mainstreaming Environment Issues into National Planning Frameworks. Consultant to the United Nations Development Programme (UNDP)

Country: Barbados

10/2006 - 03/2007

Development of a funding proposal for the Garrison Historic Area (GHA) project. Consultant to the Barbados Garrison Historical Consortium Inc.

Country: Barbados

11/2006 – 02/2007

Development of an Operational Plan 2007-2008. Consultant to the Barbados Marine Trust

Country: Barbados

09/2006 – 12/2007

Conducted the Environmental and Social Impact Assessment Component of the West Coast Beach and Reef Restoration Project. Consultant to Coastal



Engineering and Environmental Solutions (CEES) Inc.

Country: Barbados

12/2005 – 09/2006 National Project Coordinator for the Sustainable Land Management

Project. Consultant to the Caribbean Environmental Health Institute (CEHI)

in St. Lucia

Country: Barbados

01/2006 – 02/2006 Development of Terms of Reference for West Coast Beach and Reef

Restoration Project. Consultant to the West Coast Beach and Reef

Restoration Project Group, Barbados.

Country: Barbados

09/2005 – 02/2006 Regional Consultation and Outreach Coordinator, Special Programme on

Adaptation to Climate Change in the Caribbean (SPACC) for the Caribbean

Community Climate Change Centre (CCCCC) in Belize

Countries: Dominica, Saint Lucia, St. Vincent & the Grenadines

Responsibilities included:

 Developing outreach and consultation work-plans and materials for participating countries

Budget formulation

Contribution to project development

Reporting on activities

Development of terms of reference for consultants

Preparation of material for COP 11

07/2005 - 09/2005 Study on the development of Innovative Financial Mechanisms for

Environmental Activities in CARICOM Countries for the Caribbean

Community Climate Change Centre (CCCCC) in Belize

Countries: Belize, Costa Rica, Jamaica, Peru, Trinidad & Tobago

1/2005 – 07/2005 **Website content management.** Consultant to the Caribbean Community

Climate Change Centre (CCCCC) in Belize

12/2004 – 02/2005 Preparation of a proposal to the GEF's Small Grants Programme (managed

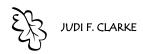
by UNDP). Consultant to the Barbados Marine Trust

Country: Barbados

01/2002 - 06/2004 Component Project Manager (of 3 components) at the Regional Project

Implementation Unit for the Adapting to Climate Change in the Caribbean

(ACCC) Project, Barbados



Projects:

- Public Education and Outreach
- Integration of A Risk Management Approach into Physical Planning
- Integrating Climate Change Considerations into Environmental Impact Assessment

Countries: Antigua & Barbuda, The Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica, St. Kitts & Nevis, Saint Lucia, St. Vincent & the Grenadines, Trinidad & Tobago

Responsibilities included:

- Coordination of project component activities in 12 member countries
- Coordination of project evaluation through information exchanges with 12 National Focal Points
- Desk research on climate change issues
- Assisting 12 country teams with the preparation of their "National Climate Change Issues Paper". This document included:
 - projected climate change impacts on the country, and specifically on key socio-economic sectors
 - existing vulnerabilities of the country and within sectors
 - the institutional and legal framework within the country to address climate change
 - recommendations for adaptation for vulnerable sectors
- Development and dissemination of information relevant to climate change issues to National Focal Points and other target groups
- Workshop and conference coordination
- Writing technical papers, project reports and presentations
- Writing articles for local, regional and international publications
- Assisting in the design, development and operation of the institutional website
- Assisting in the design, development and implementation of the Regional Public Education and Outreach Strategy
- Developing terms of reference for consultants

07/1999 - 12/2001

Technical Support / Communications Research Officer at the Regional Project Implementation Unit for Caribbean Planning for Adaptation to Climate Change (CPACC) Project, Barbados

Countries: Antigua & Barbuda, The Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica, St. Kitts & Nevis, Saint Lucia, St. Vincent & the Grenadines, Trinidad & Tobago

Responsibilities included:

 Coordination of 10 regional SIDSnet internet training workshops supported by the United Nations Development Programme over the period 07/1999 to 11/99



- Workshop and conference coordination
- Desk research on climate change issues
- Coordination of public education and outreach activities in 12 member countries
- Development and dissemination of information relevant to climate change issues to National Focal Points and other target groups
- Coordination of project evaluation through information exchanges with 12 National Focal Points

Academic research

Visiting Research Fellow at the Tyndall Centre for Climate Change Research at the University of East Anglia, Norwich, United Kingdom. Conducted research on climate change impacts and adaptation in the Caribbean. This involved reviews of literature, much of which was developed by two Caribbean regional climate change projects — CPACC and ACCC. Further responsibilities included the facilitation of five other research fellows from the UK overseas territories of Cayman Islands, Montserrat, Turks and Caicos Islands, Anguilla and the British Virgin Islands in completing national studies on climate change impacts and possible adaptation options; writing a research paper for publication; contributing to a regional manual for climate change adaptation which was published in 2005 and facilitating a working group at a workshop in the Cayman Islands in June 2005.

Selected research / Technical papers

- 2011 Synthesis Study Managing Water Resources under a Changing Climate (Lead author)
- 2004 Climate Change Impacts on the Caribbean Region and Adaptation Options
- 2003 Methodologies, Tools and Best Practices for Managing Information for Decision-making on Sustainable Development in Caribbean SIDS - Disaster Management and Adaptation to Climate Change Module
- 2001 Gender Analysis of the CPACC and ACCC Projects
- 2001 Climate Change Adaptation Policy: The Caribbean Experience" (Contributing author)
- 1997 Bibliography of Educational Material on Coastal Resources in the Caribbean

Selected publications

- 1. Quantification and Magnitude of Losses and Damages Resulting from the Impacts of Climate Change: Modelling the Transformational Impacts and Costs of Sea Level Rise in the Caribbean, 2010 (Contributing author). Published by United Nations Development Programme (UNDP), Barbados.
- 2. Communicating Climate Change: A Toolbox for Local Organisations in the Caribbean, 2009 (Contributing author). Published by the Caribbean Natural Resources Institute.
- 3. An Assessment of the Possible Role of the Clean Development Mechanism (CDM) in Meeting Growing Energy Demands in Barbados, 2006. Published as a research paper at the University of the West Indies, Cave Hill Campus.



- 4. Surviving Climate Change in Small Islands: A Guidebook, 2005 (Contributing author). Published by the Tyndall Centre for Climate Research, United Kingdom.
- 5. Caribbean Risk Management Guidelines for Climate Change Adaptation Decision Making, 2003 (Contributing author). Published by the Caribbean Community (CARICOM) ISBN 976-600-159-6 (pbk).

Other publications include articles on general environmental issues and climate change in national, regional and international journals and magazines.

<u>Membership</u>

Critical Ecosystem Partnership Fund (CEPF) for the Caribbean Islands

Biodiversity Hotspot

Foreign languages

Basic competencies in speaking and writing Spanish

Referees

Dr. Ulric O'D Trotz

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